

10 December 2024

Securities and Exchange Commission

3/F, SEC Headquarters
7907 Makati Avenue, Salcedo Village
Brgy. Bel-Air, Makati City

Attention: **Atty. Rachel Esther J. Guntang-Remalante**
Corporate Governance and Finance Department

Philippine Stock Exchange, Inc.

6th Floor, PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Stefanie Ann Go**
Officer-in-Charge, Disclosure Department

Re: **Compliance with SEC Memorandum Circular No. 20, Series of 2013**

Gentlemen:

Please find enclosed the 2024 Certificate(s) of Attendance of directors and key officers of STI Education Systems Holdings, Inc. in compliance with SEC Memorandum Circular No. 20, Series of 2013.

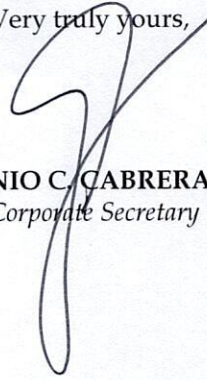
The details regarding the corporate governance seminar attended by the directors and key officers are set forth below:

	<u>Director/Key Officer</u>	<u>Seminar Title</u>	<u>Training Date</u>	<u>Training Provider</u>	<u>Venue</u>
1)	Eusebio H. Tanco Chairman/Director	Corporate Governance Training	5 December 2024	Center for Global Best Practices	via Zoom
2)	Monico V. Jacob President & Chief Executive Officer/ Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams

	<u>Director/Key Officer</u>	<u>Seminar Title</u>	<u>Training Date</u>	<u>Training Provider</u>	<u>Venue</u>
3)	Maria Vanessa Rose L. Tanco Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
4)	Joseph Augustin L. Tanco Vice President for Investor Relations/ Director	Corporate Governance Training	22 August 2024	Center for Global Best Practices in collaboration with Axelum Resources Corp.	via Zoom
5)	Martin K. Tanco Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
6)	Paolo Martin O. Bautista Vice President/Chief Investment Officer/Chief Risk Officer/Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
7)	Jesli A. Lapus Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
8)	Robert G. Vergara Independent Director/ Lead Independent Director	Annual Corporate Governance Enhancement Session	27 September 2024	2024 Annual Corporate Governance Enhancement Session	Grand Ballroom of the Grand Hyatt Manila
9)	Ma. Leonora V. De Jesus Independent Director	2024 Annual Corporate Governance Seminar	26 July 2024	BDO Unibank, Inc.	via Zoom Videoconferencing
10)	Raymond Anthony N. Alimurung Independent Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
11)	Justice Antonio T. Carpio (Ret.) Independent Director	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
12)	Yolanda M. Bautista Treasurer & Chief Financial Officer	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
13)	Wilfred S. Racadio Chief Audit Executive	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
14)	Cyril S. Cunanan Compliance Officer	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
15)	Juan Luis Fausto B. Tubongbanua Data Protection Officer	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams
16)	Arsenio C. Cabrera, Jr. Corporate Secretary/ Corporate Information Officer	Corporate Governance	21 November 2024	SGV	Online Seminar via MS Teams

We trust that you will find our submission in order.

Very truly yours,

A handwritten signature in black ink, consisting of a large, stylized initial 'A' followed by a vertical stroke that loops at the bottom.

ARSENIO C. CABRERA, JR.
Corporate Secretary



(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF COMPLETION

to

Eusebio H. Tanco

for completing the four-hour SEC-Accredited

CORPORATE GOVERNANCE TRAINING

Strategic Thinking for Board and Management

Anti-Bribery: Do's and Don'ts

(Featuring ISO 37001:2016 – Anti-Bribery Management System)

Executive Briefing on Governance Framework on Data Protection and Cybersecurity

held on Thursday, December 5, 2024

1:00 pm – 5:00 pm via [zoom](#)

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Dr. Phillip R. Ash
Course Director & Lecturer
Center for Global Best Practices*

*Kama Neson Ganeson
Course Director & Lecturer
Center for Global Best Practices*

*John J. Macasio
Course Director & Lecturer
Center for Global Best Practices*



This

Certificate of Attendance

is presented to

Monico V. Jacob

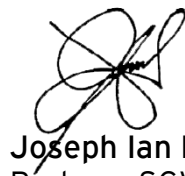
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Maria Vanessa Rose L. Tanco

for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



in collaboration with



(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF COMPLETION

to

Joseph Augustin L. Tanco

for having completed the four-hour SEC-accredited

CORPORATE GOVERNANCE TRAINING

*Executive Briefing on Corporate Recovery and Tax Incentives
for Enterprises (CREATE Law) and other New Tax Laws*

*held on Thursday, August 22, 2024
from 1:00 pm to 5:00 pm via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Joel L. Tan-Torres, CPA
Course Director & Lecturer
Center for Global Best Practices*



This

Certificate of Attendance

is presented to

Martin K. Tanco

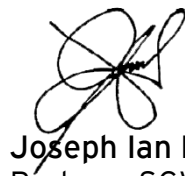
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Paolo Martin O. Bautista

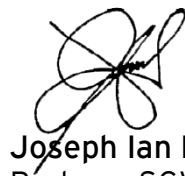
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Jesli A. Lapus

for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





Certificate of Attendance

is presented to

MA. LEONORA V. DE JESUS

for attending and participating in the

2024 Annual Corporate Governance Seminar

Topics:

Updated Retail Banking Trends with Generative AI

The Evolving Cyber Threat Landscape: Current and Future Impact on BDO and Navigating the Risk

Managing Cyber Risk – Directors Cyber Awareness Briefing

July 26, 2024

8:00 am – 12:30 pm

via Zoom Videoconferencing

A handwritten signature in black ink that reads "Federico P. Tancongco".

Atty. Federico P. Tancongco
Senior Vice President & Chief Compliance Officer
BDO Unibank, Inc.

This seminar is accredited by the Securities and Exchange Commission (SEC) per its advisement letter dated 23 July 2024 signed by Atty. Rachel Esther J. Gumtang-Remalante, Director of Corporate Governance and Finance Department, with reference number 202407-010-OD



This

Certificate of Attendance

is presented to

Raymond N. Alimurung

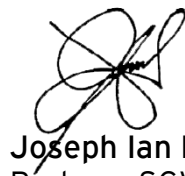
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Justice Antonio T. Carpio

for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Yolanda M. Bautista

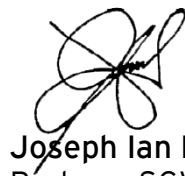
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Wilfred S. Racadio

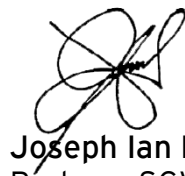
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Cyril S. Cunanan

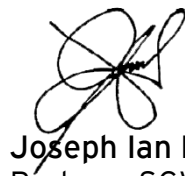
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Juan Luis Fausto B. Tubongbanua

for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', is positioned above the printed name.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Arsenio C. Cabrera, Jr.

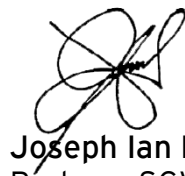
for having completed the seminar on

Corporate Governance

21 November 2024

2:00 p.m. to 5:00 p.m.

Online seminar via MS Teams



Joseph Ian M. Canlas
Partner, SGV & Co.